

**Advanced Clinical Practitioner**

**April 2025**

**Job Description**

**Who?**

An opportunity has arisen for an experienced, compassionate Advanced Clinical Practitioner to join our growing, multi-disciplinary medical and nursing team at the 168 Medical Group. If you are passionate about providing high quality care and would enjoy practicing holistic medicine within a friendly, supportive team then this job would suit you. The right candidate will have outstanding communication skills, alongside commitment to lifelong learning and clinical excellence. We seek a reflective, adaptive, collaborative practitioner with enthusiasm for team working. This role would suit a professional who thrives when working autonomously but with peer support. Experience of undifferentiated presentations, multimorbidity and care of older people would be valuable. Understanding of the needs of our local community would be advantageous.

**What?**

168 Medical brings together a range of allied health professionals and GPs to work towards a common goal of improving care for our residents in Weston Super Mare. Working alongside a friendly, dedicated team of GPs and allied health professionals (pharmacists, practice nurses, advanced nurse practitioners, physios and mental health team) this innovative and leading surgery is transforming primary care in some of the most deprived areas in the country. Excellent admin support enables clinicians to focus on clinical matters.

The role of the ACP within the team is as follows:

* To provide clinical assessment through history taking and a mix of preventative (proactive) and acute (reactive) care planning.
* To undertake holistic assessment of the patients’ individual needs and refer within the wider team or community.
* To work with families and encourage healthy living for young and old.

 To take clinical responsibility with appropriate rationale for your decisions within your scope of practice.

* To contribute to peer learning and education, via significant event analysis, case-based discussions at MDT meetings weekly.
* To provide support, clinical advice, supervision and feedback to students and other members of the MDT.
* To be actively involved in promoting adult safeguarding.
* To advocate for high quality, appropriate, patient-centred care for older or vulnerable adults.
* Record data and assessments in patient records systems promptly and accurately and to agreed standards ensuring appropriate use of read codes and templates, with awareness of QOF targets and local DES/LES specifications.
* To compile and issue computer-generated acute and repeat prescriptions, prescribing in accordance with BNSSG prescribing formulary whenever this is clinically appropriate, working with our pharmacy hub or to work towards a prescribing qualification.
* To instigate necessary invasive and non-invasive diagnostic tests or investigations and interpret findings/reports at a level that is appropriate for the patient’s presentation and their treatment outcomes.
* To contribute and bring ideas for continuous improvement including developing / improving care pathways and contributing to QIP and audit.
* To review medication using a Structured Medication Review, alongside team pharmacists.
* Participate in weekly MDT meetings dementia/mental health, palliative care or complex care with support of the team and our community mental health. Bring case discussions.
* To provide outreach in the form of acute home visit assessments.

**How?**

Working each day from askmyGP and assigned caseload.

Meeting at 11 am to discuss any difficulties experienced with patients or diagnostic doubts.

This work takes place via a variety of formats – telephone, video, email and face to face.

Career and personal development promoted through regular weekly meetings with a GP mentor/appropriate university training/peer to peer learning.

Supportive and friendly team approach.

**Where?**

Based at our main surgery at 168 Locking Road, Weston Super Mare with a requirement to work to a rota at Parklands Medical centre, Locking Parklands as required.

Car parking available at both sites, nearby train station. Locked bicycle shed facility.

Some electric charging at Parklands.

For more information contact:

 Marionsnelling@nhs.net or casper.fons1@nhs.net

**Person Specification: ACP**

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| --- | --- | --- |
|  | Essential | Desirable |
| QUALIFICATIONS | * Registration with health Governing Body (eg NMC, HCPC)
* Nursing or AHP related degree
* Independent/ Non-medical Prescriber V300 (or willingness to work towards this)
 | * Advanced Practice MSc
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|  | Adult Safeguarding Level 3 |  |
| EXPERIENCE | * At least 5 years experience of working within a community or emergency healthcare setting at Band 6 AfC equivalence or above.
* Substantial experience with complexity
* Autonomous working (within scope of 4 pillars of advanced practice)
 | * Primary Care, Community nursing and therapies, or emergency care practitioner background
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|  | Experience teaching students, team members and peers |  |
|  | Experience of multidisciplinary working  | Caseloads and MDTs |
|  | Knowledge of current clinical evidence-based practice | Audit and continuous improvement experience |
| PERSONAL QUALITIES | * Planning and Organising
* Motivated and Proactive
* High degree of integrity
* Flexible and co-operative
* Ability to work within a team under pressure
 |  |
| SKILLS | Experience working with all ages(includes holistic assessments of patients, history taking, problem listing and management plan formation)Managing acute presentations on the day. | Additional experience in:* Palliative Care
* Mental Health
* Learning Disability
* Dementia
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|  | IT literate (MS Teams, EMIS,MS office)  | Enhanced use of Microsoft Office suite, EMIS data searches,Power BI  |
|  | * Good interpersonal skills
* Effective time management

(Planning and organising, prioritisation and handover)* Attention to detail.
* Excellent communication and interpersonal skills (including emotional intelligence to deal effectively with sensitive patient information, distressed or aggressive patients or those with impaired understanding)
* Resilience
 | * Evidenced team leadership
* Forward thinking and planning
* Influencing beyond your role; working with care home staff, owners, and managers
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|  | Understands Mental Capacity Act and process for best interests’ decision- making and other ethical and legal frameworks |  |
| OTHER REQUIREMENTS  | Willingness to travel and work across community locations and in care homes  |  |
|  | Flexibility around working days and annual leave dates to ensure safe levels of clinical cover are maintained |  |